



## **Nordic 4 : Safeguarding Policy and Statement.**

### **Our statement**

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and requirements:

We follow: **“Department For Education: Keeping Children Safe during Community Activities, After School Clubs and Tuition”**.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

have a positive and enjoyable experience of sport at Nordic4 in a safe and child centred environment

are protected from abuse whilst participating in Nordic Walking or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

### **Our Policy**

As part of our Safeguarding Policy we will:

promote and prioritise the safety and wellbeing of children and young people

value, listen to and respect children

ensure robust safeguarding arrangements and procedures are in operation

adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers

ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

provide effective management for staff and volunteers through supervision, support, signposted training opportunities and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently

ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern

ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored

record and store information securely, in line with data protection legislation and guidance

prevent the employment or deployment of unsuitable individuals by recruiting and selecting Instructors and Leaders and volunteers safely, ensuring all necessary checks are made

appoint a nominated safeguarding lead for children and young people

share information about safeguarding and good practice with children and their parents

make sure that children, young people, and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in Nordic4. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

## Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

changes in legislation and/or government guidance  
as required by the local safeguarding partnership, UK Sport and/or home country sports /councils or as a result of any other significant change or event.

This policy was last reviewed on .....26.9.21..... [Date]

Signed .....Katie Atkins.....

## Contact details

### Our Designated Safeguarding Lead is:



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